



Dear Applicant,
Thank you for your interest in working with Eaglearts Academy.

We are accepting applications from individuals who are at least age 20, or have at least one year of university or service/work experience with children or youth, and are in good physical condition. Training in the arts or outdoor recreation activities is a big plus.

We offer University students an opportunity to work with outstanding professional artists and others dedicated to education through the arts. We provide room and board, and salary for the periods of June 28th through August 1st.

PROGRAM DESCRIPTION

Eaglearts Academy is residential summer arts camp. Children and youth from diverse countries, cultures and religious backgrounds, with a common love of the arts, spend two weeks participating in fun filled arts classes, activities and outings. Concepts of character development are infused into every aspect of the program. Professional artists / educators provide excellent instruction and performance opportunities in dance, drama, music, video production and visual art. Recreation activities include: general sports, adventure hikes, cooperative games, swimming, yoga and canoeing or kayaking in the BC camp. Evenings and weekend enrichment activities provide fun community building opportunities with talent shows, theme parties, game nights, social dancing, campfires as well as art and nature outings.

The program was originally a summer program of the Maxwell International School and was created to provide quality arts training, character development programs, recreational activities and positive personal experiences to allow each participant to learn and grow within a fun and nurturing environment. Eaglearts is now a Baha'i inspired independent non-profit society with the same goal of fostering positive personal and social transformation through the arts.

COUNSELOR EXPECTATIONS

At Eaglearts, we strive to create an atmosphere that ensures the safety, well-being, happiness, development and productivity of each member of our community. It is our staff that carry out the daily application of these goals. The role of the counselor is that of a mentor, adviser, teacher, and role

model. It is therefore essential that all staff members are committed to being an example of the conduct and attitude that we hope to inspire in our students. We expect staff to carry out their responsibilities with whole-hearted enthusiasm, committed to inspiring the best in each youth through the creation of a dynamic and vibrant community.

We have attached a copy of our philosophy and the behavior contract that students are expected to abide by while at Eaglearts. Please read them thoughtfully. If you feel that you cannot support and commit yourself to the concepts and guidelines defined in these documents, then we suggest you consider seeking other employment.

RELIGIOUS AFFILIATION

Eaglearts is open to students of all faiths or of none. We, or our guest artists, will present and discuss concepts that focus on character education which will include quotes or stories from a variety of great thinkers and spiritual leaders. The concept of God, a Higher Power, The Creator, prayer and spirituality may be mentioned in general terms as it relates to the motivation for one's life and artistic inspiration. We do not wish to offend participants who are devoted to a particular religious belief; neither do we wish to alienate those who have no religious belief. We do not wish to eliminate, from the lives of our participants or staff, what is felt as a source of their inspiration and happiness; nor do we wish to impose spiritual concepts upon those who do not accept such ideals.

We realize that young people have big questions regarding life, morality and spirituality. Our staff members are in a crucial position to encourage positive interaction and choices in a young person's life. Conversations between staff and participants are expected to encourage moderation and virtuous conduct. If religious beliefs or questions about religion enter a conversation, they may continue in general informational terms; however, persuasion and proselytizing or promoting one's personal beliefs are not allowed among students or staff.

COUNSELOR TRAINING AND ORIENTATION

If you are hired by Eaglearts Academy you will join other staff members in a 5 day training and orientation program. The five days of training will include an orientation to the campus, campus preparation, philosophy, mentoring skills, plans for the facilitation of the schedule and job assignments. We also create an original staff presentation for the first day of camp. Specific training modules will focus on working with youth & pre-youth, developing key qualities, problem solving, facilitating group activities, medical challenges etc. Over the years we have created, included and adapted training material that supports our philosophy and fosters the creation of a healthy, focused, fun and inclusive residential camp experience. We have utilized material that encourages a new kind of leader and promotes the development of all aspects of the individual. For our training we draw from a number of cutting

edge development programs such as:

- Expert Online Training – Dr. Chris Thurber (leadership essentials)
- Spiritual Empowerment Program for junior youth (Animator Training)
- The Virtues Program
- Cooperative Learning
- Moral Leadership Program (Nur University)
- Education for Peace
- Personal development by Anthony Robbins

We will send some materials for study and preparation in advance of your arrival.

PERSONAL QUALITIES, TRAINING & EXPERIENCE

The following is a list of personal qualities that are ESSENTIAL for counselors.

The application of these qualities in everyday interaction is even MORE essential:

Trustworthy

Respectful

Responsible & reliable & mature

Kind & considerate

Out-going, helpful & joyful

People oriented

Self-starter with a positive attitude

Community minded and able to work in teams

Enthusiastic with high energy

Creative, Creative, Creative

List of useful experience and abilities

Camp Experience or work with children (age 5-17)

Life Guard Certificate

First Aid Certificate

Arts/education Experience

Virtues training

Conflict resolution training

Moral Leadership training

Arts based training

Able to motivate, encourage, relate, guide and discipline youth

Devoted to instilling and maintaining a high standard of behavior in the youth

Able to leap tall buildings in a single bound.

COUNSELOR RESPONSIBILITIES

- Oversee the general well being, safety and happiness of an assigned group of youth as their counselor and dormitory supervisor
- Get youth up to breakfast and off to classes
- Meet and work with administrators and other counselors to plan and supervise morning community gatherings focused on character development, recreational activities: swimming, hiking, cooperative

games, theme parties, talent shows, social dances and community outings and field trips.

- Organize and participate in meal set-up and clean-up
- Sit at an assigned table to encourage balanced meals, positive interaction and manners
- Carry out facilities duties which include: keeping assigned dormitory clean and orderly - including bathrooms, inspect student rooms, work on rotating schedule for kitchen and facilities help: dishes, floors, bathrooms
- Plan and facilitate bedtime activities (stories, sharing circles) to get them calmed down and off to bed
- Assist arts teachers as assigned with classes or productions

Be prepared to flex your creative muscles, bring your instruments and songs, ideas for team building games, and bring your dancin' shoes and lots of joy!

Sample Day:

- 7:15 Wake up your floor of angels, making sure they are washed, brushed, flossed and ready for the day.
- 7:30-8:15 Make sure your gang has had a healthy breakfast
- 8:15-8:30 Assist in preparing the dining hall for the morning gathering, assemble the troops.
- 8:30-9:00 Morning Gathering – inspirational time, encourage all with your sincere enthusiasm and eager participation.
- 9:00-10:00 (counselor check in)
- 10:00-12:15 Dorm check - to ensure your kids are where they need to be. Assist arts instructor or participate in class if you don't have another responsibility.
- 12: 15 Head to dining hall to oversee and assist in lunch set up.
- 12:30 Lunch – family style seating
- 1:30-5:30 Rotational recreation supervision: adventure hike/ class or planned recreational activities
- 5:30 Dinner: duties are the same as lunch
- 6:30-8:00 Evening projects – You may be assigned to assist with a group project or to help prepare for evening activities.

- 8:00–9:30 Evening Gathering – run or assist with the evening activities.
- 9:30–10:00 Return to the dorms and get ready for sleep. This time is perfect for dorm activities such as: evening check-in and talking circles, bedtime stories, gab time.
- 10:00 Lights out, keep eye on dorm, sleep well!

Saturday afternoon and evenings and Sundays are different in schedule with outings and lots of fun stuff, counselors will be supervising and enjoying the activities.

A rotational schedule for counselors is developed that assigns a variety of duties and down time. You will only have one day off each week of the 4 weeks of camp. There will not be a full day off during the staff orientation and prep period. Employment will be for 5 weeks, but you will be baid for six to compensate for only having one day off per week. We will begin with two days of staff orientation and the preparation of the campus which will involve some cleaning, setting up of studios, and preparation of materials for camp, establishing schedules, and creating activities for campers. Counselors are expected to remain after campers leave to assist in the clean up of the campus and final staff feedback / evaluation and celebration!

COMPENSATION / PERKS & REWARDS

Room, board and salary

- Smiles from sweet faces
- Guiding a great group of youth who are motivated and excited to learn
- Working along side of professional artists and being part of a great team dedicated to educate, inspire and serve humanity
- Knowing you have made a difference in a young life
- Small accomplishments – little by little, day by day
- Hard work that makes a vision become reality
- Beautiful scenery
- Great field trips to professional theatre, BC parks
- All your food & accommodation
- Quiet when you are ready to sleep (we hope)
- The gratitude of two directors committed to personal and social transformation through the arts and education.

If you wish to apply please send your resume and fill out the application (attached), and provide two references or two reference letters, (preferably from someone who has employed you) to Laura Lee and Anisa Skuce-Newell (Directors of Eaglearts) at info@eaglearts.ca If you would like to speak to one of the Directors, please call 435-590-1844.

